



Responsible Jewellery Council Policy

Ostbye & Anderson (Ostbye) is a leading manufacturer of bridal and related jewelry serving fine jewelers throughout the United States.

We have one location in Minneapolis, MN and employ 35 personnel.

Ostbye is a member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization established to advance responsible ethical, human rights, social and environmental practices throughout the gold, silver, platinum group metals, diamond and colored gemstone jewelry supply chain.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third-party auditing.

As an RJC member, we commit to operating our business in accordance with the RJC Code of Practices. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

Craig MacBean
President

A handwritten signature in black ink, appearing to read "C MacBean", is written over the printed name and title.

Effective date: 06/30/2021